

OVUMC Church Council Meeting Minutes – October 9, 2018

Attendees: Bev Dwane, Judy Tillman, Michelle Sabin, BJ Ellender, John Clark, Sarah Whitmer, Sandra Fincher, Rick Russell, Cleve Murphy, Robert Hyatt, Karen Henzel, Beverly Ricks, Barbara Kennedy, Marty Bieber

Barbara called the meeting to order at 6:30pm, we prayed John Wesley's Covenant Prayer for Today (from Craig Finnestad/website 12-29-16), and Michelle led us in a devotion based on 1 Samuel 16:1-13 (Samuel Anoints David).

The August council meeting minutes were amended as follows: "Sandra continued to inform council that pay for **custodial expenses** (changed from **staff**) will remain basically the same as last year." The amended minutes were approved.

Missions:

Rick said that many events had to be canceled due to hurricane Florence. There are currently 4 work teams mucking out houses on Wednesdays and Saturdays in rotation, such that each team works 2 days a month. Rick attended Brunswick County ERT training. UMCOR is providing flood buckets and supplies to many affected areas, and the OVUMC Creation Care team also plans to provide 50 flood buckets which will be used for this area.

Staff Parish Relations:

Sandra said that much background work was done to put together a recommendation for OVUMC's 2019 staff compensation (more on this later in the meeting – see Finance), they are working on a State of the Church update, and receiving new bids for custodial services.

Communications:

Sarah said they are rolling out a new email system.

Trustees:

John said that hurricane Florence blew some shingles off the church roof and these have been replaced, and that there are a few areas that might have mold issues and these are being addressed. They are working on a good estimate for upgrading the sanctuary lighting for reduced maintenance and operating cost. They are also looking into the details of installing 2 AEDs in the building, but the Fire Chief is currently quite busy.

Health and Wellness:

BJ said they have been writing newsletter articles, that 2 AEDs for the building have been funded, and they are arranging CPR and AED trainings.

Pastor:

Michelle said she is getting ready for the upcoming charge conference, and has been working on nominations that must be finalized by the end of the month. Judy said that she and Michelle have 2 more trips to take for the fellows program: 1 more class, and the graduation ceremony.

Adult Intentional Faith Development:

Bev said that the new members class was postponed due to hurricane Florence, but will be held in January. The 2 new classes (a Bible study and a Finance class) will start next week, and currently have enough attendees for the 3 class sections.

UMW:

Barbara said the UMW has taken nominations for new officers, is providing food for the upcoming church conference, and had good participation in the meals for hurricane victims provided at Trinity. She said that the fall festival is canceled (due to the hurricane), but the Christmas party will be held on November 30 at the Baptist Assembly in Caswell.

New Business:

Sandra said the the contractor who bid to strip and wax all tile floors in the church for \$700 started this work, but does not wish to complete the job nor be paid. She said another contractor bid this work at \$1440. Also, due to the hurricane, \$775 worth of custodial services were not needed, performed, nor paid for. Since the original contractor actually did start the job, we feel we should pay \$100 for that work. With the \$700 already approved, less the \$100 to the original contractor, plus the \$775 for custodial services not needed/paid, there is \$1375 already available, leaving us \$65 short for the new bid. A motion was made to approve an additional \$65 for stripping and waxing the tile floors, and this motion was approved. This work is planned for November 4th (after services) and 5th.

Finance:

Robert passed out copies of the updated 2018 Giving vs Expense report and explained how last year's data was used to fill in estimates for the remaining weeks of this year. With these estimates, it is reasonable to assume that this year's revenue will be significantly ahead of budget, and this justifies an increase in next year's budget. He then passed out copies of the proposed 2019 budget, noting that most of the budget increase was for staff compensation and turned it back over the Sandra. Sandra referenced the "2019 Summary of Staff Compensation vs. 2018" chart which had been previously distributed to council members via email for review. She went through each line item explaining in detail the rationale used and how the salary/benefit split for each staff member was in their individual interest.

Another budget item of discussion was the renewal date of a \$247 video license, which was not included in the 2018 budget. After discussion, a motion was made to authorize the funds to renew this license should the need for it arise before the end of the year (and if not, it would be renewed in early 2019 with the funds in that budget). This motion was approved.

A motion was made to accept the 2019 budget proposal, and this motion was approved.

Barbara closed the meeting with prayer.

The meeting was adjourned at 7:31pm.

Respectfully submitted,
Marty Bieber